

IN THE UNITED STATES PATENT AND TRADEMARK OFFICE

In re application of:
D'Elena, et. al.
Serial No.:
Filed:
Title: System and Method for On Demand Workforce Framework

: Group Art Unit:
: Intellectual Property Law Department
: International Business
: Machines Corporation
: 1701 North Street
: Endicott, NY 13760
:

INFORMATION DISCLOSURE STATEMENT

The Assistant Commissioner of Patents
Washington, D.C. 20231

Sir:

Applicants submit herewith patents, publications or other information of which they are aware, which they believe may be material to the examination of this application and in respect of which there may be a duty to disclose in accordance with 37 CFR § 1.56.

While this Information Disclosure Statement may be "material" pursuant to 37 CFR § 1.56, it is not intended to constitute an admission that any patent, publication or other information referred to herein is "prior art" for this invention unless specifically designated as such.

In accordance with 37 CFR § 1.97(g) the filing of this Information Disclosure Statement shall not be construed to mean that a search has been made or that no other material information as defined in 37 CFR § 1.56 (a) exists.

The attached form, PTO-1449, provides a listing of patents, publications, or other information as required by 37 CFR § 1.98 (a)(1).

A copy of each of the items on PTO-1449 is supplied herewith.

Respectfully submitted,

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In Place of FORM PTO-1449 (Modified)

**LIST OF PATENTS AND PUBLICATIONS FOR
APPLICANT'S INFORMATION DISCLOSURE
STATEMENT**

Serial No. _____
Applicant: D'Elena, et. al.
Filing Date: _____
Group: _____
Atty. Docket No. END920040009US1

U. S. PATENT DOCUMENTS

Examiner <u>Initial</u>	Document <u>Number</u>	Date	Name	Class	Subclass	Filing Date if Appropriate
_____	AA 5,416,694	May 16, 1995	Parrish et al.	364	401	
_____	AB 6,115,691	Sep 5, 2000	Ulwick	705	7	
_____	AC 6,049,776	Apr 11, 2000	Donnelly et al.	705	8	
_____	AD 6,275,812	Aug 14, 2001	Haq et al.	705	11	
_____	AE 6,289,340	Sep 11, 2001	Puram et al.	707	5	
_____	AF 5,164,897	Nov 17, 1992	Clark et al.	364	401	
_____	AG 5,978,767	Nov 2, 1999	Chriest et al.	705	1	
_____	AH 2003/0182173	Sep 25, 2003	D'Elena et al.	n/a	n/a	Mar 21, 2002
_____	AI 2003/0182178	Sep 25, 2003	D'Elena et al.	n/a	n/a	Mar 21, 2002
_____	AJ					
_____	AK					
_____	AL					

FOREIGN PATENT DOCUMENTS

Examiner <u>Initial</u>	Document <u>Number</u>	Date	Country	Class	Subclass	Translation <u>Yes</u> <u>No</u>
_____	AM					
_____	AN					
_____	AO					
_____	AP					

Examiner <u>Initial</u>	<u>OTHER ART (Including Author, Title, Date, Pertinent Pages, Etc.)</u>
_____	AQ
_____	AR
_____	AS
_____	AT
_____	AU

Examiner: _____ Date Considered: _____

EXAMINER: Initial if reference considered, whether or not citation is in conformance with MPEP 609; Draw line through citation if not in conformance and not considered. Include copy of this form with next communication to applicant.